

APPLICATION FOR EMPLOYMENT



An equal Opportunity Employer

TODAY'S DATE:

MANAGER TO COMPLETE:	(PLEASE CHECK DIVISION)	DEPARTMENT:
<input type="checkbox"/> Sunmart Stores/Imaging	<input type="checkbox"/> Sunmart Restaurants	<input type="checkbox"/> Western Auto
<input type="checkbox"/> Construction/Maintenance	<input type="checkbox"/> Drivers	

In order that your application may be properly evaluated, it is essential that all of the following questions be answered carefully and completely.

Personal Data (Please Print)		Position Desired	How were you referred to us?
Last Name	First Name	Middle Name	Social Security Number
Present Address (Street, City, State, Zip Code)	Phone Number	When could you start employment?	Minimum Salary Expected?
Can you provide Sunmart with documentation, as required by law, verifying your right to legally work in the U.S.? Yes <input type="checkbox"/> No <input type="checkbox"/>	Have you ever been employed by Sunmart before? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, in what position?		Do you have relatives currently employed at any Sunmart? Yes <input type="checkbox"/> No <input type="checkbox"/>
Have you ever been terminated by Sunmart? Yes <input type="checkbox"/> No <input type="checkbox"/>		If you answered yes, from which location were you terminated and what were the circumstances regarding the termination?	
Have you ever been known by any names other than the one listed on this application? If yes, list all other names _____			

Bonding and money handling activities require that we ask you the following questions:

Are you now or have you been on parole? Yes No Have you been convicted of an offense other than a traffic violation? Yes No

Are you now or have you been on probation? Yes No Are you awaiting trial on any offense other than a traffic violation? Yes No

Have you ever received a deferred adjudication for a matter other than a traffic offense? Yes No

If you answered yes to any of these questions, state the nature of the offense and disposition of the case below. Include dates and locations. NOTE: Criminal convictions or the existence of a criminal record does not constitute an automatic bar to employment.

While we will try to accommodate our employee's needs, due to the nature of our business, employees may be required to work overtime, at night, on weekends and holidays, sometimes with short notice. Will you meet this requirement? Yes No If no, please explain below:

FOR MANAGEMENT CANDIDATES ONLY	
Are you willing to relocate?	Yes <input type="checkbox"/> No <input type="checkbox"/>
Do you have a geographic preference?	
Are you willing to travel? To what extent?	Yes <input type="checkbox"/> No <input type="checkbox"/>

Do you have any objection to wearing a Company-Supplied uniform when on duty at Sunmart? Yes No

Availability

For what type of employment are you applying? full-time Part Time Other _____

Total hours desired to work per week:

Please list all times you are available to work:

Monday From _____ to _____	Friday From _____ to _____
Tuesday From _____ to _____	Saturday From _____ to _____
Wednesday From _____ to _____	Sunday From _____ to _____
Thursday From _____ to _____	

U.S. Military Record (You will be required to provide a copy of your DD214 as a verification of service)

Service Branch	Dates of Service: From _____ to _____	Final Rank
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Please describe your duties and responsibilities during your period of service in the military which may relate to the position for which you are applying, including all promotions and supervisory positions held.

Are you a member of the active reserve? Yes No If yes, what is your obligation? _____

(List all positions in chronological order starting with current or most recent position.)

Work Experience

Include periods of and reasons for unemployment)

Company Name & Address	Employment Dates	Position Held/Description of Duties	Base Pay	Reason For Leaving (Give Details)
Employer	Date Hired		Starting	
Street Address	Date Separated		Ending	
City, State, Zip	Phone		Name & Title of Immediate Supervisor	
Employer	Date Hired		Starting	
Street Address	Date Separated		Ending	
City, State, Zip	Phone		Name & Title of Immediate Supervisor	
Employer	Date Hired		Starting	
Street Address	Date Separated		Ending	
City, State, Zip	Phone		Name & Title of Immediate Supervisor	

May we contact your present employer? Yes No

Education

		Degree Obtained?	
High School:	Last year completed: 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
College:	Last year completed: 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Military School:	Last year completed:	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Vocational School:	Last year completed:	Yes <input type="checkbox"/>	No <input type="checkbox"/>

Are you currently a student? Yes No

List any other educational experience that helps qualify you for this position: _____

References

List below at least three professional references (i.e. business associates, college professors, ministers, etc.) Do not include relatives.

Name	Title/Relationship	Address	Phone #	How long known?

Driving RecordDo you have a current, valid driver's license? Yes No If you answered yes, please list:

Issuing State: _____ Driver License #: _____ Expiration Date: _____

Other states in which you have held a driver's license in the past five years: _____

Please list all moving violations for which you were cited in the last three years: _____

Alcoholic Beverage SalesAre you of legal age to sell alcoholic beverages in the state which you are applying with Sunmart? Yes No Have you ever previously worked in a position which required you to sell or serve alcoholic beverages? Yes No Have you ever been cited for any alcoholic beverage violation by any state agency? Yes No

If you answered yes to the previous question, please explain, making sure to list dates and details: _____

Read Carefully Before Signing

I certify that the information I have provided to the foregoing questions is true and correct, and that no attempt has been made to conceal pertinent information. I authorize my former employers, schools, and personal references to provide any information that they may have regarding me, whether or not it is in their records hereby release them from all liability for divulging same. I understand that all statements made by me are subject to investigation by this Company, and that if any information given by me in this application is found to be false or misleading, I will be subject to dismissal at any time during the period of my employment and I agree to hold this Company blameless in that event. If employment is obtained under this application, I will comply with all rules and regulations of the Company. I agree to be responsible for, and return in good condition, any and all Company property and equipment issued to me by the Company until returned. I agree to submit to a physical examination if required by the Company. I understand that this application is not an offer of employment or contract and that any offer of employment that may be offered is for non contractual/at will employment.

Applicant Signature _____ Date _____